



Environmental Policy

Prosegur Compañía de Seguridad

Sustainability Area

This Policy was approved by the Board of Directors on April 28, 2021

The Board of Directors of Prosegur Compañía de Seguridad, S.A. has the competence to periodically evaluate and review the Company's environmental and social policy, in order for it to fulfill its mission of promoting the social interest and take into account, as appropriate, the legitimate interests of the remaining interest groups. In the exercise of these responsibilities and in order to develop what is established in the regulations of the Company's Board of Directors, the Board of Directors approves this Environmental Policy.

1. Objective and scope

The Board of Directors of Prosegur Compañía de Seguridad considers the environment as one of the key elements of the concept of sustainability and a determining value in its business strategy.

The Company, aware of its potential to contribute to the conservation and protection of the environment, has assumed the responsibility of leading the transition to a model of low emissions and greater energy efficiency, complying with the regulations and the best established practices.

Through this policy, Prosegur responds to its stakeholders and to regulatory requirements in line with the United Nations Sustainable Development Goals.

This environmental policy is applicable to all the subsidiaries, activities and business lines of Prosegur, in all the countries where it is present.

In addition, it is also applicable to contracted companies acting on behalf of the Company, as well as joint ventures, temporary unions of companies and other equivalent companies, when appropriate.

2. Principles and Compromises

To achieve the commitments acquired, the Group will be guided by the following principles of action:

- ▶ Manages the impact of its activities on the environment and promote the circular economy, minimizing the production of waste to the bare minimum, and betting on the reuse of elements that cannot be returned to the environment
- ▶ In order to know the impact on the environment through the emissions generated, Prosegur measures and calculates the carbon footprint to minimize and offset, whenever possible, the effect caused by the activity.
- ▶ Applies principles of continuous environmental improvement in its activity, products and services, through the systematic evaluation of environmental performance in order to

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define and materialize ambitious objectives at a global and local level, which will follow the guidelines established in this policy.

- ▶ Participates in the necessary efforts to move towards a sustainable life and development, training and sensitizing employees and interest groups to act in a respectful way with the environment.
- ▶ It integrates into its Group strategy the environmental vision of its activity and respect for the natural environment where it operates.
- ▶ It communicates environmental performance with total transparency to all stakeholders through the Non-Financial Information Statement that is part of the Consolidated Annual Accounts and its corporate website www.prosegur.com.
- ▶ It undertakes to implement and maintain the Environmental Management System, by defining objectives, goals and indicators, to prevent and minimize the impact of our activities and services in the environment in which it operates.
- ▶ Comittment to promote innovation in environmental matters with the aim of progressively reducing the environmental impacts of its activities, facilities, products and services.
- ▶ It ensures compliance with environmental legislation within the framework of application in the geographical area where it operates, including the Group's internal regulations and international standards.

3. Media and tools

The Group's commitments in environmental matters are promoted through:

- ▶ A clearly defined organizational structure and responsibilities.
- ▶ This Policy and other specific policies related to Sustainability.
- ▶ The consideration of the environmental variable in risk control and management policies.
- ▶ The provision of specific budgets.
- ▶ The establishment of concrete and verifiable objectives of an environmental nature.
- ▶ Training and information for managers and employees.
- ▶ Collaboration with suppliers so that respect for the environment is a relevant criterion in the supply chain.
- ▶ Participation in international initiatives, ratings and indices related to sustainability and the environment.

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4. Channels and responsible communication

In order to diffuse the scope of the initiatives, objectives, principles or any other activity in environmental matters, Prosegur uses different general channels of information, promulgation and communication, mainly:

- ▲ Corporate website (www.prosegur.com), as well as the different country and business websites.
- ▲ Profiles on the main social networks.
- ▲ Mobile applications.
- ▲ Media.
- ▲ Intranet and mobile applications for employees.
- ▲ Telephone and mailbox of those responsible for external communication and relations with the media, whose contacts are available in the Media Center of the corporate website.

These channels are used by the company without incurring in any information manipulation and protecting the integrity and honor of any interested party, as specified in the Global Communication Policy.

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