



3P General Policy for Environmental Management

Version: 02

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Replacing:	3P General Policy for Environmental Management	Version: 01	01/12/14



1. Owner

- Corporate Quality and Processes Manager

2. Scope of application:

- This General Policy is applicable to:
 - The Innovation and Productivity Directors of the businesses.
 - In the different regions, to the Business managers, members of their management teams and the representatives from their business teams appointed to the Prosegur bases.
 - The managers of the local and global support areas and their teams must also know and comply with this policy, in particular the resources management team: purchases, general services, property and fleet.
 - The manager of head of Quality and Processes in each country and the members of their teams who are responsible for effectively establishing and implementing the environment management system integrated in the 3P system.

3. Purpose

- This document establishes the mandatory regulation related to the definition of the Environment policy for each business, the dissemination thereof, the awareness of our employees regarding the care of the Environment, the responsibilities and guidelines to follow to ensure compliance of the current legislation in each region and business in Environment-related matters, the annual evaluation of environmental aspects related to our business activities in the Environment and the adoption of measures to minimise the impact.

4. Description:

- The Corporate Director of Quality and Processes (hereinafter CDQ&P) provides the necessary information so that the Management of each business knows the quantified impact of the business activities on the Environment, encourages each management team in each country of its business to acquire commitments to measure and mitigate impacts, and formulate annual objectives related to the commitment acquired. These documents must be reflected in the 3P MD/GLO/CYP/08 document.
- An unquestionable commitment is the fulfilment of the legal requirements applicable to each geographical area related to environmental management.



In the regions in which, for market reasons such as legal requirements, customer requirements or other reasons, such as compliance with international standards, a local policy must be defined for the business affected by said requirements.

When a local environmental management policy is defined for a business, the manager or head of local Q&P must provide the Local Management team with the necessary information and review it to ensure that it is aligned with the Corporate 3P Policy and its integration into the Prosegur 3P management system. Finally, this policy must be approved by the top executive in the company.

- The local Q&P team is responsible for the management of the 3P system and, therefore, the environmental management system in its geographical area. As specialists in the field, necessary collaboration must be requested from each business team, establishing and conducting the necessary activities in a way that ensures compliance with current legislation. They must also actively collaborate in conducting actions to fulfil the commitments acquired in the policy defined by the Management of each business.

Quality and Processes is responsible for identifying and evaluating compliance with legal requirements in environmental matters at least once a year.

The investments and expenses incurred to comply with the legislation and to adopt measures to reduce the impact on the Environment generated by our business activities must be budgeted and allocated to the corresponding business.

The business team and, in particular, the representative appointed by the business to a Prosegur headquarters or operational base must comply with the internal 3P policies and procedures to ensure compliance with current legislation.

- The Q&P manager is the representative of Prosegur, in their geographical area, for any of the businesses, before clients, suppliers and third parties for topics related to environmental management.
- The Quality and Processes department is responsible for establishing the indicators to measure the environmental aspects of the different business activities and to determine the direct and indirect emissions of CO₂.

The environmental aspects measured by the Company are detailed in document 3P IT/GLO/CYP/MA/01, describing Environmental Aspects.

The Quality and Processes manager in the country (or the person appointed by them) is responsible for measuring the environmental aspects associated with their country, which must be recorded annually and by Business in the Environment KPIs 3P MD/GLO/CYP/MA/01 document.

5. Related Documents:

3P General Policy for Environmental Management

Internal
Classification
NG/GLO/CYP/05
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Code	Name
MD/GLO/CYP/MA/01	Environment KPIs
IT/GLO/CYP/MA/01	Description of Environmental Aspects
MD/GLO/CYP/08	Improvement Action