



Prosegur Compañía de Seguridad, S.A. Environmental Policy

1. Purpose

In accordance with the provisions of the Regulation of the Board of Directors, the Board of Directors of Prosegur Compañía de Seguridad, S.A. (the “**Company**” or “**Prosegur**”) is empowered to evaluate and periodically review the Company's sustainability policy, to ensure that it fulfils its mission of promoting the corporate interest and takes into account, as appropriate, the legitimate interests of other stakeholders. In discharging these responsibilities, the Board of Directors approves this Environmental Policy (the “**Environmental Policy**”).

Prosegur is engaged in the fight against climate change and its effects and sees the environment as one of the key elements of its sustainability policy and a consequential value in its strategy.

Prosegur assumes responsibility for managing the transition to a low-emission and more energy-efficient model based on a commitment focused primarily on:

1. Aiming to achieve carbon neutrality for Scopes 1 and 2 by 2040 and net zero emissions by 2050 for all Scopes, including Scope 3.
2. Keeping the temperature increase in the 21st century to below 2°C, without ruling out efforts that could help limit global warming to a maximum of 1.5°C.
3. Pursuing climate change mitigation, as one of the cornerstones of the Company's governance and business models.

Similarly, Prosegur considers it a priority, within the framework of its environmental policy, to optimise its water consumption, promote efficiency in the use of resources and waste and the circular economy, and reduce its energy consumption and the adverse effects of activity on air pollution.

Through this Environmental Policy, Prosegur aims to respond to its stakeholders, with a particular focus on its clients, regulatory requirements, and a society that is increasingly mindful of climate change and its effects, in line with the United Nations Sustainable Development Goals.

2. Scope and coverage

This Environmental Policy is applicable to the Company and the companies in its group that are controlled by Prosegur (the “**Group**” or “**Prosegur Group**”).

3. Principles

In order to achieve its goals, Prosegur will be guided by the following principles of action:

1. **Regulatory compliance**, as a key premise, in all geographies.
2. **Commitment to climate change adaptation and mitigation integrated in the strategy, operations and investments**, based on a responsible and efficient use of energy and on preventing, remedying and offsetting the potential adverse effects of its activity.
3. **Efficient use of energy and mitigation of its impact on climate change, especially that linked to our operation.**

4. **Rationalisation and optimisation of water consumption, with special emphasis on areas of water stress**, ensuring essential supplies and that water that is used is returned to the environment in the necessary conditions.
5. **Promotion of internal and external communication of the goals, initiatives and measures carried out by the Prosegur Group in environmental matters**, based on comprehensive and truthful information (in accordance with the provisions of the Communication Policy) on principles, goals and progress on the corporate website www.prosegur.com or on the websites of the various countries and businesses, the media, profiles on the main social media and through any other channel that fosters transparency and knowledge of the goals, principles and lines of action, as well as through the means of internal communication with employees that allow them to know and engage with the Company's goals and its projects.
6. **Environmental management system**, which guarantees the **monitoring, measurement and recurrent analysis** of the environmental impact indicators and which help yield conclusions for defining specific action plans that ensure continuous improvement, the monitoring of projects linked to the fulfilment of goals and efficient adaptation to changing needs and situations.
7. **Management of climate risks and opportunities**, analysing how the situation and circumstances unfold in each case, with the aim of carrying out the best assessment and planning for risk prevention or mitigation, establishing control and audit programmes.
8. **Principle of waste hierarchy, with a preferential focus on the circular economy, reuse of resources and waste**, based, among other lines of action, on the study of life cycles to foster repurposing and avoid premature obsolescence, favouring the use of recycled materials and re-engineering in the analysis of needs to promote solutions with the lowest environmental impact.
9. **Consideration of the supply chain and its climate impact**, involving suppliers in environmental impact reduction programmes and in the search for solutions that enhance the circular economy, in accordance with the provisions of the Purchasing Policy.
10. **Promotion of innovation** based on the development of proprietary solutions that contribute to the technological progress of the services provided in the security sector in which the Company operates and participation in programmes and projects that foster the adoption of best environmental practices.

4. Lines of Action

1. **Clearly defined organisational structure and responsibilities.**
2. **Implementation of the Strategic Sustainability Plan**, establishing the general goals of the Prosegur Group.
3. **Implementation of this policy** through the internal global regulations on the Environment, Waste Management and Circular Economy, Sustainable Purchasing and others that may be related.
4. **Contact and collaboration with stakeholders, clients and suppliers** (in accordance with the provisions of the Purchasing Policy), involving them in the development of the principles defined in this Policy.

5. Approval and dissemination

This Environmental Policy was initially approved by the Board of Directors of the Company on 28 April 2021 and last amended on 30 October 2024.

This Policy will be published on the corporate website and on the Company's intranet.

The content of this Policy may be included in training materials for the Company's own staff and in additional dissemination initiatives, as determined at each given time.

6. Prepared by:

Owner:	Energy Efficiency Department		
Reviewed by:	Sustainability Department	Corporate Legal Department	
Approved by:	Board of Directors of Prosegur Compañía de Seguridad, S.A.	Date:	30 October 2024