

As part of the initiatives launched by the Sustainability Master Plan

PROSEGUR LAUNCHES DECARBONISATION PLAN TO MEET THE OBJECTIVES OF THE PARIS AGREEMENT 10 YEARS EARLY

- ▲ Prosegur is the first global private security company to launch a decarbonisation project
- ▲ This first emissions offsetting initiative is developed through a waste management project located in Rio de Janeiro, Brazil, which, since its launch, has prevented more than 2.5 million tonnes of CO2 from being emitted
- ▲ The Board of Directors has approved the Sustainability Plan that incorporates 63 initiatives with which the company shows its commitment to the transformation process towards a sustainable global society in line with the United Nations Sustainable Development Goals

Madrid, 29 April 2021. Prosegur has initiated a CO2 emissions offsetting project with the aim of achieving its commitment to carbon neutrality by 2040, i.e. ten years earlier than set by the Paris Agreement. The plan starts with offsetting the equivalent CO2 emissions generated by the company's operations in Europe, through a waste management project located in Rio de Janeiro, Brazil, which, since its launch, has prevented more than 2.5 million tonnes of CO2 (Certified Emission Reduction) from being emitted into the atmosphere.

Prosegur will gradually extend its emissions offsetting programme to the 26 countries in which it operates. The next region to enter the project will be Asia-Pacific and that will be followed by Ibero-America.

Antonio Rubio, General Secretary of Prosegur, stressed that: "Choosing Brazil to start the carbon footprint offsetting project is no coincidence. This is one of the most relevant markets for the company and one of the areas in the world with the greatest biodiversity. At Prosegur we are deeply proud of our contribution to complying with the Paris Agreement. And we are convinced that making the world a safer place also happens to make the world a more sustainable place."

This initiative, in which Prosegur is a pioneer within the global private security sector, continues the measures already implemented to reduce emissions from its activities. In this regard, it is worth noting some actions such as the 10% decrease of CO2 emissions on a like-for-like basis in 2020; hybridisation and electrification of vehicles which, last year, reached 10% of the fleet; or the complete consumption of energy from renewable sources in Spain.

All these initiatives are part of the Sustainability Master that the company's Board of Directors approved at its last meeting. This plan shows Prosegur's commitment to the transformation process towards a sustainable global society in line with the United Nations Sustainable Development Goals (SDGs). In fact, the company has integrated the 17 SDGs into its business strategy and governance system and works intensively on ten of them, which are the ones where the company can really make a difference.

The Sustainability Plan is structured in four main areas of action: Ethics, transparency and governance; People; Safe Work and Environment. Together there are 63 concrete initiatives for which the company



has defined a set of detailed indicators that allow it to measure their impact and progress. In addition, Prosegur has set up a Sustainability Committee, led by the members of the Executive Committee, whose main task will be to define the objectives, action plans and practices of the company in this area. With the creation of this body and the new supervisory role by the Sustainability, Corporate Governance, Appointments and Remuneration Committee, sustainability is set as a priority axis of action for Prosegur. Finally, it should be noted that the variable remuneration part of the company's senior management is linked to achieving the company's sustainability objectives.

