

**TO THE SPANISH SECURITIES MARKET COMMISSION (CNMV)**

Madrid 2 March, 2012

According with Section 47 of Royal Decree 1362/2007, 19 October, and Section 82 of Law 24/1988, 28 July, on the Securities Market and other applicable rules, PROSEGUR COMPAÑÍA DE SEGURIDAD, S.A. communicates the following

**RELEVANT FACT ON COMPENSATION SYSTEMS**

The Nomination and Remuneration Committee, during the meeting dated 28 February 2012 agreed to modify the compensation system for the CEO and the management team of Prosegur, referred to as "Plan 2011" which covers 2008 to 2011, both inclusive.

The detail of said modification is covered under the corresponding communications sent to the CNMV with registry number 2012/032517 and 2012/032518.

Sagrario Fernández Barbé

Deputy Secretary of the Board of Directors